

## **Public Employees' Benefits Program Board Members**

The Board of the Public Employees' Benefits Program consists of nine members appointed by the Governor. Each appointee represents a specific class of public employees and retirees. These include the Nevada System of Higher Education, retired public employees, state employees, and local government employees. Additionally, two members must have substantial and demonstrated experience in risk management, portfolio investment strategies, or employee benefits programs. One member must be employed in a managerial capacity for the Department of Administration. NRS 287.041

### **LEO M. DROZDOFF, P.E., Board Chairman**

Mr. Drozdoff was appointed to the PEBP Board in September 2008. He was appointed Acting Director of the Department of Conservation and Natural Resources on May 1st, 2010. He was the Administrator of the Nevada Division of Environmental Protection from October 2004 to April 2010. Prior to becoming NDEP's Administrator, Mr. Drozdoff served as the Bureau Chief of Mining Regulations, as the Bureau Chief of Water Pollution Control and as Deputy Administrator for NDEP's water programs. Mr. Drozdoff obtained his Bachelor's degree in Civil Engineering from Bucknell University in Lewisburg, PA and a Masters of Business Administration from the University of Nevada, Reno. He is a licensed Civil Engineer in the State of Nevada.

### **JACQUE EWING-TAYLOR, Vice Chairperson**

Ms. Ewing-Taylor is Director of the Raggio Research Center or Science, Technology, Engineering and Mathematics (STEM) Education in the College of Education, University of Nevada, Reno where she writes and manages grants in science education and educational technology, and conducts research and program evaluation in both fields. She is also the University's Designated Official for Conflicts of Interest. She acquired both her bachelor's and master's degrees from UNR in communication and journalism, and is ABD in Educational Leadership, with an emphasis in Program Evaluation. Ms. Ewing-Taylor was appointed to the Public Employees' Benefits Program Board in March 2002. Her previous benefits experience includes Assistant Vice President of the former Nevada National Bank, where she was in charge of employee benefits for both active and retired employees. She was also a member of Nevada National Bank's Board of Directors Benefits Subcommittee. Ms. Ewing-Taylor has been a resident of Nevada since 1978 and lives in Reno.

### **DAWN STOUT**

Ms. Stout has been the Administrative Services Director for the City of Elko since July 2006 where she oversees Finance, Human Resources and Information Technology. She has been with the City of Elko since 1988 and was previously the Accounting Manager where she was responsible for all financial functions of the City including financial reporting, auditing, utility billing, budgeting, payroll, employee benefits, self-insured group health insurance administration, debt administration, revenue and cash management, and investments. Ms. Stout attended Northern Nevada Community College in the 1970's and more recently the University of Nevada, Reno. She resides in Elko with her husband and daughters.

## **GEORGE CAMPBELL**

Mr. Campbell was appointed to the PEBP Board in September 2008. He retired in 2006 after serving in the Civil Division of the Washoe County District Attorney's Office and in the Civil Division of the Nevada Attorney General's Office. His background includes public works, utilities, contract administration, purchasing, licensing and permitting, water rights, personnel and employee benefits, real estate, building and construction, regulatory boards and commissions and risk management. He has lived in Nevada since 1957 and graduated from Reno High School and the University of Nevada, Reno. He resides with his wife in Washoe County.

## **JEFFERY A. GAROFALO**

Mr. Garofalo is an attorney and shareholder in Lee, Hernandez, Kelsey, Brooks, Garofalo & Blake, a civil litigation law firm located in Las Vegas, Nevada. Prior to joining his current firm, he was the managing partner for the Las Vegas office of a regional law firm, where he oversaw all aspects of firm administration, human resources, employee benefits, budgeting, billing and collections. His seventeen year practice has afforded him extensive exposure to alternative dispute resolution mechanisms, through which he has resolved nearly 85 million dollars in claims. Mr. Garofalo earned his Bachelor of Arts in political science from the University of California, San Diego in 1989, and his Juris Doctorate from University of the Pacific, McGeorge School of Law in 1992. He has also studied mediation and alternative dispute resolution at the Pepperdine University School of Law, Straus Institute for Dispute Resolution. He resides in Las Vegas.

## **CINDY JONES**

Cindy Jones has served as the Deputy Director of the Department of Administration since October of 2011 and is responsible for overseeing the operations of the majority of divisions within the department. Prior to her appointment to the Deputy Director position, Cindy served as the Employment Security Division Administrator for the Nevada Department of Employment, Training and Rehabilitation. During her 7-year tenure as Administrator, she was responsible for providing direction, leadership and oversight to the multi-faceted division, which administers Nevada's Unemployment Insurance program and a variety of employment and training programs within the Nevada JobConnect system. Cindy began her public service career in 1990 as a public service intern and has held several progressively responsible fiscal and program positions with the state, including serving as a Budget Analyst for the Department of Administration. She is a graduate of Douglas High School in Minden, NV and earned her Bachelor of Science degree in Business Administration from the University of Nevada, Reno.

## **ROBERT T. MOORE**

Robert T. Moore, a resident of Sparks, Nevada, has been a practicing Employee Benefits Consultant for thirty-eight years, having been employed by such firms as Fred. S. James, Sedgwick Noble Lowndes and Marsh McClennan. He is currently employed by L/P Insurance Services, in Reno, Nevada. He earned a Bachelor of Science Degree from the University of Nevada, Reno in 1973, earned the Registered Health Underwriter designation in 1985 and granted the Chartered Life Underwriter designation from the American College in 1989. Moore was elected twice to the Board of Trustees of Washoe Medical Center where he served for fourteen years, serving as Chairman of the Board from 1988 to 1992. Moore is a former member the American Hospital Association's House of Delegates, past President of the Nevada Congress of Hospital Governing Boards, past President of the Sierra Nevada Association of Health Underwriters and past President of the State of Nevada Association of Health Underwriters.

## **Charles Duarte**

Charles Duarte was appointed as the Administrator for the Division of Health Care Financing and Policy (DHCFP) in August 2000. He is responsible for the Medicaid and Nevada Check Up programs, Nevada's SCHIP program, as well as hospital cost reporting and analyses. He is also a current Executive Committee member of the National Association of State Medicaid Directors and chairs the Payment Error Rate measurement Technical Advisory Group.

DHCFP administers program services and funding for Medicaid and Nevada Check Up eligible recipients. These include comprehensive physician, hospital, pharmacy, diagnostic, and other medically needed services for more than 215,000 Nevadans. The Division also oversees long-term care services rendered in nursing homes or provided in home and community based programs and supports services provided by other state and local government entities serving Medicaid recipients throughout Nevada. Additionally, the Division has responsibility for hospital cost and utilization reports and for the analysis of data by hospitals in the state.

Charles has served on numerous boards and commissions including a previous term as a board member and president of a non-profit HMO in Hawaii. He also served as a board member of the Hawaii State Primary Care Association and as a board member for the Association of Asian Pacific Community Health Organizations. He was also a member of the State of Nevada Public Employees' Benefits Program Board. He is currently a member of the Governor's Blue Ribbon Panel on Health Information Technology.

Prior to his appointment, Charles served as Medicaid Administrator for the State of Hawaii from July 1997 to August 2000. He served as Executive Director of a non-profit, federally qualified health center in Honolulu from 1995 through June 1997. Prior to that, he served as Director of a multi-specialty teaching clinic and assisted with development of a community-based Medicaid HMO that successfully won a managed care contract with the State of Hawaii. Other experience includes health insurance sales and marketing management with Hawaii's Blue Cross/Blue Shield plan and as medical technologist.

He has a M.B.A. and a B.S. in Medical Technology from the University of Hawaii.